

SAFETY POLICY STATEMENT

Seven Four Eight Air Services (K) Limited is committed to promoting a safety culture that protects its employees, clients, contractors, subsidiaries, general public and the environment whilst meeting KCAA & ICAO requirements. Seven Four Eight Air Services (K) Limited shall continuously measure, improve and strengthen its safety culture through leadership, goal-setting, and employee involvement.

To achieve the desired level of Safety Performance, Seven Four Eight Air Services (K) Ltd shall:

- Treat legislative and regulatory requirements as the minimum standard and wherever possible exceed those standards.
- Operate a Hazard Identification and Reporting System with Risk Management processes to mitigate the Safety Risks and the consequences of Hazards in order to reduce the risks to as low as reasonably Practical.
- Ensure a non-punitive reporting system is in place so that employees may make a report without any punitive action being taken unless it can be proven beyond any reasonable doubt, gross negligence or, wilful disregard for regulations or procedures.
- Ensure that trained human resources are available to implement Safety Strategies and Processes.
- Encourage effective communication and information sharing among all staff, client and service providers.
- Conduct periodic training and awareness to ensure that that all staff are competent in safety related matters associated with their task.
- Measure the company's safety performance against industry standards and realistic performance targets.
- Continuously improve the company's safety performance through monitoring and measurement of performance targets.
- Ensure that external suppliers deliver products and services that meet the company's safety and quality standards.

The Accountable Manager is fully committed to the provision of all appropriate resources that will result in a culture that fosters safe practices, communications and, the same attention to results as other Management Systems.



Moses Mwangi - Accountable Manager
Seven Four Eight Air Services (K) Ltd

Effective from 1st September 2024